

## Requirements for Contractors at Holcim AGG (Quarry «Bolshoy Massiv»):

All waste generated from Contractor activities (even from Holcim AGG (Quarry «Bolshoy Massiv») materials) are the property of the contractor (except ferrous and non-ferrous scrap metal)!

During work performing on Holcim AGG (Quarry «Bolshoy Massiv») for a period of more than 15 days and / or by forces of more than 10 employees, the Contractor must make a contract with the **JSC «Karelian Ecological Operator»** for removal and dumping of municipal solid waste.

The Contractor is obliged to remove generated industrial waste from the plant area in accordance with the contracts clauses for the removal, utilization, neutralization, dumping, made with the licensed organization except for waste resulting from the dismantling works:

- scrap of masonry from demolition and dismantling of buildings
- scrap of reinforced concrete products, waste of reinforced concrete in lumpy form, which are the property of Holcim AGG (Quarry «Bolshoy Massiv»).

### It is **FORBIDDEN** at the Holcim AGG (Quarry «Bolshoy Massiv»):

- the use of faulty equipment, vehicles, special technicians;
- violation of the technology for welding and cutting metals;
- use of Holcim AGG (Quarry «Bolshoy Massiv») containers by employees of third parties;
- installation of waste storage facilities without coordination with the responsible for the area / curators;
- accumulation of waste outside specialized places and containers;
- washing and refueling of any type of transport in the quarry, coastal territory, in the water protection zone and in the coastal protective strip of the Long lake;
- performing repair work of machinery and equipment of contractors at the site;
- to discharge of waste and pollutants into the water area of the Long Lake, catchment areas, into depths and soil;
- to place eroded dumps in the water protection zone and the coastal protective strip of Long lake;
- to hammer nails, pins, etc. into tree trunks for attaching signs, fences, wires, etc .;
- to tie wire to trunks or branches for various purposes;
- to bury or hammer in poles, stakes, piles in the zone of active development of trees;
- to store materials, structures under the crowns of trees, organize

- special vehicles parking;
- to capture / shoot animals in forests.

If the Contractor does not comply with these requirements, the Holcim AGG (Quarry «Bolshoy Massiv») has the right:

- recover from the Contractor a fine for 30,000 rubles, for each violation,
- claim full compensation for all losses / fines incurred by such non-compliance.

All employees performing work at the site should be familiar with the requirements of this document.